# OROTAIAO at a glance...

# KAIMAHI

Kaimahi have meaningful employment and development opportunities

# WHĀNAU

Whānau are at the centre of all decisions and have opportunities to participate in the evaluation, design and delivery of all activities

#### COLLECTIVE

Thriving together to achieve our common goals and aspirations

# CONTINUOUSLY GROWING TRUST AND CONFIDENCE

We are united through whakapapa and honour relationships through trust and confidence.

#### KA ORA KAINGA TAHI: ONE SITE, ONE DREAM

Our facility supports the aspirations of whānau, kaimahi and the collective. We bring people together to realise their potential.

#### **WORKFORCE DEVELOPMENT**

We provide strong Te Arawa centric opportunities to grow and develop our workforce capability

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lwi, hapū, whānau are thriving through the revitalisation of mātauranga and Māori practices and exemplified through energies of excellence.

#### MARAE PARTNERSHIPS

Activating mana motuhake and supporting the needs and aspirations of iwi.

#### OROTaiao

Marae relationships are strong and marae are supported to actively engage whānau in meaningful activities.

#### TE ORO MAURI: Safe and secure homes

Whānau aspire and develop a secure identity and are flourishing in their own homes.

# HA PAI HUĀNGA: Whānau Safety

Whānau and communities are safe and flourishing. Ngā mātāpono o te whānau

# MARAMATAKA

The blueprint for how we conduct all matters

# PARTNERSHIPS AND COLLABORATION

Partner-led initiatives driving collective change together

#### WORK STREAMS AND SERVICE DELIVERY

Excellence delivered across all areas:
Whānau Ora, Healthy Families, Health Services, Social
Services, Te Ara Taiahoaho (corporate Servies)
EVENTS AND ACTIVITIES

We provide meaningful experiences for whānau and kaimahi

. OROTaiao (energy of excellence) is our strategic intent, this means we will take an environmentally centered approach and utilise Maramataka and 'Te Tau Toru Nui o Matariki' (Mataamua, 2022) as agents of sustainable change. Our OROTaiao journey will focus on the vitality of whānau to better realise Tūpuna aspirations, individual



